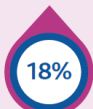


If you would like to see the full Jobs Report outlook report from the REC/Markit please contact us at info@beselect.co.uk

Falling business confidence frustrates employers' hiring plans

Confidence

Do you think economic conditions in the country as a whole are getting ...

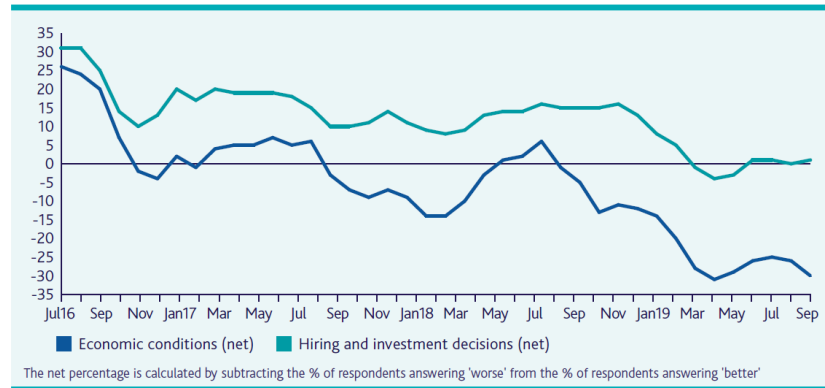


In view of the economic conditions, do you/does your organisation expect confidence in hiring and investment decisions to get ...



All involved in hiring (n=600)

This quarter, 30% more employers felt that economic conditions were worsening rather than improving (net: -30) – a fall of 4 percentage points on the previous rolling quarter. In contrast, the balance of confidence in making hiring/investment decisions improved by 1 percentage point, edging it back into positive territory (net: +1).



Permanent Recruitment

SHORT-TERM OUTLOOK

In the next 3 months, do you think the number of permanent workers in your organisation will increase or decrease?

One quarter (24%) of employers of permanent staff stated that they would be increasing their permanent headcount over the next quarter, when surveyed in June–August, down from 30% last year. This included 31% of employers in London and 29% in the Midlands, but significantly fewer (18%) in the South (excluding London). Just 3% of employers suggested that they would be releasing workers back into the availability pool, compared with 2% in the same period last year.

MEDIUM-TERM OUTLOOK

In the next 4–12 months, do you think the number of permanent workers in your organisation will increase or decrease?

More than a quarter (27%, down from 35% last year) of employers said they would be adding to their headcount in the medium term whilst just 2% (down from 4% last year) planned to reduce numbers. Regionally, 35% of employers in the Midlands planned increases and just 1% planned to reduce headcount. Significantly more small/micro (0–49 employee) enterprises (30%) planned to boost headcount than large (250+ employee) organisations (19%).

